



KEYNOTES OF THE 19TH CIAED



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WHAT WORKS AND WHAT DOESN'T IN CORPORATE EDUCATION IN EUROPE

SYNOPSIS

1. What is changing in corporate education? Some contextual factors of change
2. What works? Relevance, embeddedness in work-processes, support of transformation processes
3. What doesn't work? Large specialized training departments, content-based education, static competence frameworks, classroom based learning
4. When it comes to small and medium enterprises... What makes quality of learning in small organization?
5. What is the role of distance education, ICT, inter-organizational communities of practice?
6. The main key to future corporate education: the learner's competence to integrate informal learning and tacit knowledge within the "structured" learning paths.

